

Conflict Minerals Policy Statement

Ampleon Netherlands B.V. and its subsidiaries are committed to ensure social responsibility as we conduct our business. We believe that as a sustainable company, we need our plants, our suppliers and contractors to join us in this commitment, based on a shared set of values and principles.

We understand the worldwide concerns regarding the use of certain minerals from Conflict-Affected and High-Risk Areas. AMPLEON shares the deep concern about sources of minerals from these conflict zones and is therefore committed to make its products conflict minerals free and obtain full transparency throughout its supply chain.

Ampleon's responsible supply chain program is aligned with the OECD (Organization for Economic Cooperation and Development) due diligence guidance for responsible supply chain of minerals from conflict-affected and high-risk areas. The minerals in scope are tin, tantalum, tungsten, and gold (3TG),

AMPLEON requires our suppliers, including contractors and external manufacturers, to comply with AMPLEON's Supplier Code of Conduct, which includes requirements relating to conflict minerals and responsible sourcing. AMPLEON suppliers shall have a policy to assure that the tantalum, tin, tungsten, and gold in the products they manufacture are not directly or indirectly sourced from Conflict-Affected and High-Risk Areas.

AMPLEON suppliers shall exercise due diligence on the source and chain of custody of these minerals and shall make their due diligence measures available to AMPLEON upon AMPLEON's request.

In addition, AMPLEON suppliers are required to provide evidence of their own corporate policy on the use of conflict free minerals and information from their suppliers concerning the origin of the metals that are used in the manufacture of AMPLEON's products. Based upon information provided by our suppliers, AMPLEON does not knowingly use metals derived from Conflict-Affected and High-Risk Areas.

Ampleon has voluntarily expanded its supply chain compliance activities by including cobalt in the Ampleon due diligence mineral program. Ampleon is requiring all suppliers whose products contain cobalt to exercise adequate review over their cobalt supply chains in accordance with OECD guidance.

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Signature :  _____

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